



OFFICE OF SUPERINTENDENT GENERAL

Steve Vukile Tshwete Complex, Zone 6 Zwelitsha, 5608, Private Bag X0032, Bhisho, 5605 REPUBLIC OF SOUTH AFRICA:

Website: www.ecdoe.gov.za

CIRCULAR NO. 11 OF 2017

TO : DDGs

CHIEF DIRECTORS

DIRECTORS (HEAD OFFICE AND DISTRICT)

CIRCUIT MANAGERS

SCHOOL PRINCIPALS

SCHOOL GOVERNING BODIES

FROM : SUPERINTENDENT GENERAL

SUBJECT: GUIDELINES ON FILLING OF GRADE R VACANT POSTS

DATE : 24 APRIL 2017

PURPOSE:

The purpose of this circular is to inform stakeholders about guidelines on the filling of Grade R posts as declared in the Post Provisioning Norms for 2017 academic year. The Circular supersedes provisions of the 09/02/2017 Memo on Guidance on filling of vacant Grade R posts.

BACKGROUND:

The Eastern Cape Education Department in 2003 started implementing a position expressed by Education White Paper 5 of offering Grade R predominantly at schools and not centres separated from schools. A career path plan was developed to encourage all under-qualified and/or unqualified practitioners to upgrade their qualification in accordance with the policy on Minimum Requirements for Teacher Education Qualifications before they can be appointed and enjoy same benefits of a qualified REQV 13 educator. This is in preparation of the policy intent of making Grade R compulsory by 2019.

GUIDELINES:

According to the *Policy on the Minimum Requirements for Teacher Education Qualifications*, the minimum teaching qualification for Grade R teaching which is

Level 6 is Diploma in Grade R Teaching which cognates with B. Ed in Foundation Phase. The Department has declared 982 posts for Grade R and the plan is to appoint professionally qualified with Diploma in Grade R Teaching or B.Ed in Foundation Phase. The Department is currently in a process of developing a closed bulletin for the filling of the Grade R posts.

The content of this circular should be circulated to all relevant stakeholders.

.....
SUPERINTENDENT GENERAL
TS KOJANA