



Province of the
EASTERN CAPE
EDUCATION

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CIRCULAR NO:

TO : DDG: INSTITUTIONAL OPERATIONS MANAGEMENT
DDG (A): EDUCATION PLANNING EVALUATION & MONITORING
ALL HEAD OFFICE CHIEF DIRECTORS
ALL HEAD OFFICE DIRECTORS
ALL CLUSTER CHIEF DIRECTORS
ALL DISTRICT DIRECTORS
ALL CIRCUIT MANAGERS
ALL CHAIRPERSONS OF SCHOOL GOVERNING BODIES
ALL SCHOOL PRINCIPALS

FROM : SUPERINTENDENT GENERAL

DATE : 13 APRIL 2017

SUBJECT : MATCHING OF ADDITIONAL EDUCATORS TO SUBSTANTIVE VACANT
POSTS AND EXTENSION OF CONTRACTS: TEMPORARY EDUCATORS TO
JUNE 2017

1. In line with Collective Agreement 4/2016, schools have identified educators additional to the staff establishment of 2017.
2. The Eastern Cape Department of Education (ECDOE) has matched 1 220 of these Educators to vacant substantive posts.
3. The relevant Educators will be informed of suitable vacant posts by 26 April 2017.
4. These Educators should then indicate whether and when they will transfer to the identified vacant post on a form to be provided. This information should be submitted to the District Office by 31 May 2017.
5. The District Office will then provide this information to the relevant School Governing Bodies (SGBs) for consideration.
6. The District Office, after consultation with the Chief Directorate: Human Resource Management, will issue transfer letters to the Educators.



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7. The Contracts of Temporary Educators which expired on 31 March 2017 are hereby extended to 30 June 2017 to ensure further stability at schools with substantive vacant posts.
 8. In instances where an additional Educator can be placed before 30 June 2017, the Temporary Educator will then be held additional to the establishment of that school up to the expiry of his/her contract. District Offices must therefore inform Temporary Educators to report for duty on 18 April 2017.
 9. Special arrangements will be made with National Treasury to extend the temporary appointments on PERSAL programmatically. For this purpose Districts will have to confirm the assumption of duty of relevant Temporary Educators on a form that will be issued in due course.



MR. T. S. KOJANA
SUPERINTENDENT-GENERAL

DATE: 13/04/17