



Province of the
EASTERN CAPE
EDUCATION

OFFICE OF THE CHIEF DIRECTOR: HRM&D

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INTERNAL MEMORANDUM

**TO: CLUSTER CHIEF DIRECTORS
DISTRICT DIRECTORS
CES CURRICULUM
DEPUTY DIRECTORS: HRA&P
CIRCUIT MANAGERS
SCHOOL PRINCIPALS**

FROM: ACTING CHIEF DIRECTOR: HRM&D

DATE: 8 FEBRUARY 2019

SUBJECT: PREFERENCE OF EDUCATOR APPOINTMENT POST LEVEL 1

The purpose of this internal memo is to give much clarity on the appointment of educators permanently to a funded substantive and vacant Post Level 1 at a Public School in the Eastern Cape.

The preference of Appointment is as follows:

1. A permanent educator who is in addition of the educator establishment and meets the profile of the funded vacant post.
2. First time applicant to whom the employer has a contractual obligation to appoint in terms of the bursary awarded to the applicant; such as Funza Lu Shaka and Mathew Goniwe Bursary Scheme.
3. Any other First-Time applicant supported by NSFAS or Self-Funded, who meets the profile of the funded vacant post can be appointed.
4. Any other unemployed professionally qualified educator can be employed temporarily who meets the profile of the funded vacant post.

SUBJECT: PREFERENCE OF EDUCATOR APPOINTMENT POST LEVEL 1

District Directors are reminded to follow the above order of preference in the appointment of funded PL1 vacancies. As you know District Director has the delegation to appoint an Educator to a funded vacant Post level 1. Districts must ensure that they do not exceed their, PPN allocation of 2019 PL1 as they are appointing Post Level 1 Educators.

In considering the re-appointment of educators after a break in service, it must be noted that the District Director must make a presentation to the Head of Department for an approval. Kindly bring the contents of this circular to the attention of all employees under your supervision.

If you need any further information regarding this circular, you may contact Mr Jose Daniel at jose.daniel@ecdoe.gov.za

Your co-operation in this regard will be much appreciated.



N TSHIBO
Acting Chief Director: HRM & D

11/02/2019
DATE