Province of the
EASTERN CAPE
EDUCATION

Iphondo leMpuma Kapa: Isebe leMfundo
Provinsie van Oos Kaap: Departement van Onderwys
Provense ya Kapa Botjhabela: Letapha la Thuto

OFFICE OF THE HEAD OF DEPARTMENT
Steve Vukile Tshwete Complex, Zone 6 Zwelitsha, 5608, Private Bag X0032, Bhisho, 5605 REPUBLIC OF SOUTH AFRICA:
Enquiries: Mr.M Zazela Tel: 040 608 4200. Email: mzoxolo.zazela@ecdoe.gov.za Website: www.eceducation.gov.za

NOTICE

TO	DEPUTY DIRECTOR-GENERALS CHIEF DIRECTORS DIRECTORS DEPUTY DIRECTORS: HR ADMINISTRATION & PLANNING CIRCUIT MANAGERS SCHOOL PRINCIPALS SCHOOL GOVERNING BODIES RECOGNISED ORGANISED LABOUR TRADE UNIONS
FROM	HEAD OF DEPARTMENT
SUBJECT	GUIDANCE ON PROCESSING VOLUME 5 OF 2026 BULLETIN THAT WAS CLOSED ON 31 JULY 2026 AND ITS BULLETIN THAT WAS CLOSING ON 31 AUGUST 2026
DATE	23 SEPTEMBER 2026

Dear Colleagues

This administrative communique serves to formally notify all departmental officials, institutional heads, School Governing Bodies (SGBs), and prospective applicants on official guidance on processing Volume 5 of 2026 Bulletin and its addendum that was closing on 31 August 2026. The Department issued an extension to the said bulletin and its addendum. After engagement with social partners, it was resolved that guidance be provided as following:

1. Where an Offer Letter was issued, the District must conclude appointment processes.
2. Where an Appointment Letter was issued, the District must conclude appointment processes.
3. Where interviews were conducted and recommendations were made, the district must continue processing the appointment to its logical conclusion.
4. Where shortlisting was conducted and no interviews convened for the position, the district must not continue processing, the position will be re-advertised.

5. Where processes have not commenced, the district must not continue processing, the position will be re-advertised.

This guidance is applicable to both the Volume 5 of 2026 Bulletin and its addendum. Also, the guidance officially withdraws the extension issued dated 10 September 2026.

The inconvenience that has been caused is highly regrettable.

Yours in Quality Education

HEAD OF DEPARTMENT
MS SA MAASDORP

23/09/2026
DATE