



OFFICE OF THE DIRECTOR: HUMAN RESOURCE ADMINISTRATION

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INTERNAL MEMORANDUM

To: ALL STAFF

From: Acting DIRECTOR: HUMAN RESOURCE ADMINISTRATION

Subject: ADJUSTMENT OF THE HOUSING ALLOWANCE FOR PUBLIC SERVICE EMPLOYEES

1. The adjustment gives effect to provisions of PSCBC Resolution 7 of 2015 as indicated hereunder:-
 - 1.1 The housing allowance, for home-owners, is increased from R1 456.94 to R1 500.07 per month effective from 1 July 2021 as per Resolution 7 of 2015, clause 4.6.
 - 1.2 Employees who are eligible to receive the housing allowance but do not own a house (tenants with a legal agreement) shall continue to receive R900 per month. The difference (R600.07) between the total housing allowance (R1 500.07) and the R900.00 shall be diverted into and accumulated in the Government Employees Housing Scheme: Individual -Linked Saving Facility (GEHS:ILSF). This is applicable to employees whose appointment date is before 27 May 2015.
 - 1.3 Employees whose appointment date is after 27 May 2015 and eligible to receive the housing allowance but do not own a house (tenant with a legal rental agreement) shall receive the housing allowance of R1 500.07, however the entire amount will be diverted to the GEHS: ILSF.
2. The housing allowance will be adjusted programmatically on PERSAL.
3. It will be appreciated if the contents thereof can be brought to the attention of all relevant parties.

Your co-operation in this regard will be appreciated.



Acting DIRECTOR
Human Resource Administration

19.08.2021
DATE



the dpsa

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REPUBLIC OF SOUTH AFRICA

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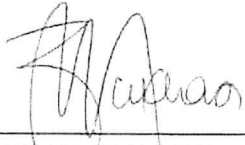
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TO ALL HEADS OF NATIONAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

ADJUSTMENT OF THE HOUSING ALLOWANCE FOR PUBLIC SERVICE EMPLOYEES

1. The housing allowance as contained in the Public Service Coordinating Bargaining Council (PSCBC) Resolution 7 of 2015 (clause 4.6) provides that "the amount of the housing allowance shall be adjusted annually on the basis of the average Consumer Price Index (CPI), for the preceding financial year, with the first adjustment being effective on 1 July 2017".
2. The average CPI for the period 1 April 2020 to 31 March 2021 is 2.96% as determined by Statistics South Africa.
3. The adjustment gives effect to the provisions of PSCBC Resolution 7 of 2015 as indicated hereunder:-
 - 3.1 The housing allowance, for home-owners, is increased from R1 456.94 to R1 500.07 per month effective from 1 July 2021 as per PSCBC Resolution 7 of 2015, clause 4.6.
 - 3.2 Employees who are eligible to receive the housing allowance but do not own a house (tenants with a legal rental agreement) shall continue to receive R900 per month. The difference (R600.07) between the total housing allowance (R1 500.07) and the R900 shall be diverted into and accumulated in the Government Employees Housing Scheme: Individual-Linked Savings Facility (GEHS: ILSF). This is applicable to employees whose appointment date is before 27 May 2015.
 - 3.3 Employees whose appointment date is after 27 May 2015 and eligible to receive the housing allowance but do not own a house (tenant with a legal rental agreement) shall receive the housing allowance of R1 500.07, however the entire amount will be diverted to the GEHS: ILSF.

4. National Treasury approval has been obtained for the implementation of this dispensation.
5. The necessary instruction has been communicated to PERSAL to programmatically adjust the housing allowance.
6. Expenditure resulting from the adjusted housing allowance must be met from current departmental budget allocations.



MS YOLISWA MAKHASI

DIRECTOR GENERAL

DATE: 10/08/2021