



OFFICE OF THE ACTING DIRECTOR: ENTERPRISE RISK AND INTEGRITY MANAGEMENT

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**TO: DEPUTY DIRECTOR GENERALS
CHIEF FINANCE OFFICER
CLUSTER CHIEF DIRECTORS
ALL DISTRICT DIRECTORS
ALL CMC HEADS AND CIRCUIT MANAGERS
ALL SCHOOL PRINCIPALS**

**FROM: ACTING DIRECTOR ENTERPRISE RISK AND INTEGRITY
MANAGEMENT**

DATE : 28 OCTOBER 2021

SUBJECT: COMPULSORY DISCLOSURE OF FINANCIAL INTERESTS

1. Regulation 18 of the Public Service Regulations, 2016, public service members are required to disclose their financial interests to their relevant head of department once in each financial year.
2. In terms of the March 2017 Ministerial *Determination and Directive on other categories of employees below SMS to disclose their financial interests*, the following categories of Public Service employees are required to disclose their financial interests:
 - 2.1 Level 13 and above
 - 2.2 All level 12 and level 11 officials (including those on OSD)
 - 2.3 Supply Chain members, and Finance Unit members
3. The office of ER & IM applied for concession for officials who missed or failed to disclose during the scheduled time their financial interest in 2021/22 FY.
4. The table below illustrates officials or employees who failed to disclose their financial interests in 2021/22 FY.



5. FINANCIAL DISCLOSURE

THE TABLE BELOW ILLUSTRATES BOTH THE NUMBER OF DESIGNATED EMPLOYEES THAT DISCLOSED AND THOSE THAT DID NOT DISCLOSE THEIR FINANCIAL INTERESTS.

CATEGORY	TOTAL NUMBER	REGISTERED	NOT REGISTERED	DISCLOSED	NOT DISCLOSED	OUTSTANDING
SMS	62	62	0	62	0	0
MMS 12	76	70	6	43	27	33
MMS 11	46	35	11	27	8	18
OSD 12	275	189	86	80	109	195
OSD 11	478	303	175	133	175	308
SCM/ FINANCE	1048	1048	0	609	439	439

- Names of all employees who failed to disclose their financial interest in terms of Regulation 18 of Public Service Regulation, have been sent to all District Directors to ensure compliancy. Disclosure sessions will be conducted on Teams Platform, as visits were made to all districts initially, but employees in question failed to honour availed support.
- District Directors must inform all affected employees and login on Teams Platform in line with scheduled dates sent to District Directors. Quoted below are Ethics Officers from ER & IM assigned to assist all Districts with their disclosures, contact details are as follows:



Mr. S Jilingana: **083 9580 796 / 081 044 9140**

Ms. N Jali : **079 512 3313 / 081 044 9102**

8. The concession granted by DPSA will close on the 25 November 2021. No further concession will be allowed.
9. Failure to comply with the terms as stipulated in Regulation 18 of the Public Service Regulation, consequence management will be taken as deem necessary.
10. For further information please contact Njobe L @ 073 702 7123 or 060 530 3771 or email luthando.njobe@ecdoe.gov.za

Yours in education service

28 October 2021

A.M. MPUPU

Date

A/Chief Director: Executive Governance and Support in HOD Office