



OFFICE OF THE CHIEF DIRECTOR: HUMAN RESOURCE MANAGEMENT & DEVELOPMENT

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HRM&D CIRCULAR 3 OF 2022

TO : DISTRICT DIRECTORS
ALL PRINCIPALS OF PUBLIC SCHOOLS
CIRCUIT MANAGERS
SCHOOL GOVERNING BODIES
EDUCATOR UNIONS

FROM : (A) CHIEF DIRECTOR HRM &D

DATE : 08 MARCH 2022

SUBJECT : MORATORIUM ON TRANSFER OF EDUCATORS

1. INTRODUCTION

The Eastern Cape Department of Education declared 53 605 post basket for the 2022 academic year, which was a reduction by 421 posts. The reduced post basket resulted in an increase on additional educators. Thus, it is crucial for the additional educators to be placed in vacant positions for schools to have a teacher in front of every classroom.

2. MOVEMENT OF EDUCATORS

The Department with the parties in the chamber agreed on a PPN management plan with set dates. According to the PPN management plan, additional educators were supposed to have been placed by 21 January 2022. However, the placement has been moving very slow such that some districts have not started placement at





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all. It is because of the above explanation that the department has decided to stop all forms of transfers of educators until the 30 April 2022. This will give all districts an opportunity to place most of their additional educators without the interruption of transfers.

Yours in quality education

Mr Q LUTHULI

ACTING CHIEF DIRECTOR: HRM&D

29/03/2022

DATE

