



**OFFICE OF THE HEAD OF DEPARTMENT**

Steve Vukile Tshwete Complex, Zone 6 Zwelitsha, 5608, Private Bag X0032, Bhisho, 5605 REPUBLIC OF SOUTH AFRICA:

Enquiries: Ms BM Madonsela Tel: 040 608 4228 . Email: [buhle.madonsela@ecdoe.gov.za](mailto:buhle.madonsela@ecdoe.gov.za)

Website: [www.ecdoe.gov.za](http://www.ecdoe.gov.za)

<b>TO</b>	ALL DDGS ALL CHIEF DIRECTORS – HEAD AND CLUSTER OFFICES ALL DIRECTORS – HEAD AND DISTRICT OFFICES ALL DIRECTORS – CLUSTER OFFICES ALL CIRCUIT MANAGERS ALL TEACHER ORGANISED LABOUR UNIONS ALL SCHOOL PRINCIPALS ALL RURAL INCENTIVE EDUCATOR BENEFICIARIES
<b>FROM</b>	HEAD OF DEPARTMENT
<b>SUBJECT</b>	WITHDRAWAL OF THE POLICY ON IMPROVEMENT IN CONDITIONS OF SERVICE FOR EDUCATORS EMPLOYED IN TERMS OF THE EMPLOYMENT OF EDUCATORS ACT,1998: TEACHER INCENTIVES
<b>DATE</b>	20 MAY 2022

The Minister of Basic Education, has withdrawn the policy on improvement in conditions of service for educators in terms of section 4 of the Employment of Educators Act, 1998 in respect of conditions of service of educators, determine the Withdrawal of Government Notice No. 30678: Measures relevant to the payment of incentives to academically qualified educators who qualify for incentives by meeting prescribed criteria contained in the schedule, Gazetted on 18 January 2008, with effect from **1 April 2022**.

The previous communication issued by the Department dated 17 February 2022 (HRA memorandum) and 18 February 2022 (Individual School Letters) informing rural incentive beneficiaries of the extension of the payments to 30 September 2022 are both hereby withdrawn with immediate effect in line with the Ministerial directive received. All outstanding payments to current DTT selected beneficiaries will still be paid up to 31 March 2022.

Attached is the signed withdrawal of the policy on improvement in conditions of service for educators employed in terms of the employment of Educators Act,1998: teacher incentives by the Minister of Basic Education for your further information.

WITHDRAWAL OF THE POLICY ON IMPROVEMENT IN CONDITIONS OF SERVICE FOR EDUCATORS  
EMPLOYED IN TERMS OF THE EMPLOYMENT OF EDUCATORS ACT,1998: TEACHER INCENTIVES



Please bring the contents of this communication to the attention of all educators and beneficiaries of rural incentive allowance in the Department.

Yours in quality education,

**MR M. QWASE**

**HEAD OF DEPARTMENT: EASTERN CAPE EDUCATION**

**DATE:** 23 MAY 2022

WITHDRAWAL OF THE POLICY ON IMPROVEMENT IN CONDITIONS OF SERVICE FOR EDUCATORS  
EMPLOYED IN TERMS OF THE EMPLOYMENT OF EDUCATORS ACT, 1998: TEACHER INCENTIVES



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**GENERAL NOTICES • ALGEMENE KENNISGEWINGS**

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**DEPARTMENT OF BASIC EDUCATION****NOTICE 1025 OF 2022****WITHDRAWAL OF THE POLICY ON IMPROVEMENT IN CONDITIONS OF SERVICE FOR EDUCATORS EMPLOYED IN TERMS OF THE EMPLOYMENT OF EDUCATORS ACT, 1998: TEACHER INCENTIVES**

I, Angelina Matsie Motshekga, Minister of Basic Education, hereby in terms of section 4 of the Employment of Educators Act, 1998 in respect of conditions of service of educators, determine the **Withdrawal of Government Notice No. 30678**: Measures relevant to the payment of incentives to academically qualified educators who qualify for incentives by meeting prescribed criteria contained in the schedule, Gazetted on 18 January 2008, with effect from **1 April 2022**.

The Personnel Administrative Measures will be amended in order to exclude the schedule contained in the Government Notice No. 30678.



**MRS AM MOTSHEKGA, MP**  
**MINISTER OF BASIC EDUCATION**  
**DATE: 16 MARCH 2022**

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Contact Centre Tel: 012-748 6200. eMail: [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)  
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