



HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

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**TO : ALL DEPUTY DIRECTOR GENERALS
CHIEF DIRECTORS
DIRECTORS – HEAD OFFICE
DISTRICT DIRECTORS
ALL H/O AND DISTRICT STAFF**

FROM : ACTING DIRECTOR- HRD

SUBJE : STATUS UPDATE ON 2021/22 PMDS SUBMISSIONS

1. Kindly be reminded that 2021/22 performance cycle came to an end on the 31 March 2022. The final date for submission of 2nd semester reviews and final assessments was 31 May 2022.
2. Provincial HRD has been monitoring and assisting Districts on capturing of 2nd semester reviews and final assessments for **2021/22**. This exercise was done to ensure that all **scores for** office and schools based employees are captured on Persal in order to avoid accruals and backlogs that are as a result of delays in capturing.
3. A Persal report will be drawn on 12 August 2022 with an aim of processing payments. Final scores that are not captured by **12 August 2022** will result to **Non payment**.
4. Employees are encouraged to ensure that all outstanding PMDS documents for 2021/22 are submitted. **Late submissions will Not be entertained after withdrawal of Persal report.**
5. Management Plan for sitting of District and Provincial Moderation Committee will be issued.
6. The table below details status on capturing



CATERGORY	DISTRICT	OUTSTANDING	SUBMITTED	TOTAL	PERCENTAGE
OBE	ALFRED NZO EAST	5	52	57	91%
	ALFRED NZO WEST	20	94	114	82%
	AMATHOLE EAST	44	102	146	69%
	AMATHOLE WEST	15	45	60	75%
	BCM	30	91	121	75%
	CHRIS HANI EAST	54	93	147	63%
	CHRIS HANI WEST	211	299	510	59%
	HEAD OFFICE	33	106	139	76%
	JOE GQABI	20	67	87	77%
	NMB	7	95	102	93%
	OR TAMBO COASTA	19	105	124	85%
	O R TAMBO INLAND	90	108	198	54%
	SARAH BAARTMAN	16	62	178	35%
	OBE TOTAL		564	1319	1983
PUB SERV	ALFRED NZO EAST	57	422	479	88%
	ALFRED NZO WEST	116	551	667	83%
	AMATHOLE EAST	190	362	552	83%
	AMATHOLE WEST	111	332	443	75%
	BUFFALO CITY MUNICIPALITY	523	814	1337	61%
	CHRIS HANI EAST	253	455	708	64%
	CHRIS HANI WEST	198	701	899	78%
	HEAD OFFICE	82	503	585	86%
	JOE GQABI	121	400	521	77%
	NELSON MANDELA	265	627	872	72%
	O R TAMBO COASTA	188	651	839	77%
	O R TAMBO INLAND	719	815	1534	53%
	SARAH BAARTMAN	128	471	599	79%
	PUB SERV Total		2951	7104	
Grand Total		3515	8423		41%

	EXCELLENT
	GOOD
	AVERAGE
	POOR


SIDIYA
ACTING DIRECTOR - IIRD

04/08/2022

DATE