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TO : ALL DDGS
CHIEF FINANCIAL OFFICER
EDUCATION DEVELOPMENT
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DIRECTORS
PRINCIPALS OF SCHOOLS
ALL EMPLOYEES

FROM : ACTING HEAD OF DEPARTMENT

SUBJECT : RE- CIRCULAR NO 11 OF 2022: PROTOCOLS
FOR THE MANAGEMENT AND REPORTING
OF SEXUAL ABUSE AND HARRASSMENT IN
SCHOOLS

1. The above matter has reference
2. Please find herewith the Protocols for Management and Reporting of Sexual Abuse and Harassment in Schools.
3. The purpose of this protocol is to provide schools and districts with Standard Operating Procedures/Guidelines when addressing allegations of sexual abuse and harassment, and to specifically detail how schools must respond to reports of sexual abuse and harassment perpetrated against learners & school staff. It also sets out an approach that enables educators and employees of the Eastern Cape Department of Education (ECDoE) to identify, intervene, report and provide support to all learners who are sexually abused or harassed in school, whilst providing an appropriate response to perpetrators of all forms of sexual abuse and harassment.

M QWASE

ACTING HEAD OF DEPARTMENT

23 JANUARY 2023

DATE