



OFFICE OF THE HEAD OF DEPARTMENT

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INTERNAL MEMO

TO : ALL DISTRICT DIRECTORS
CC : CLUSTER CHIEF DIRECTORS
SGB'S
SCHOOL PRINCIPALS

FROM : THE ACTING HEAD OF DEPARTMENT

DATE : 06 AUGUST 2024

SUBJECT : COMPLIANCE WITH SECTION 45 (3) OF THE CRIMINAL LAW
(SEXUAL OFFENCES AND RELATED MATTERS) AMENDMENT
ACT, 2021

1. Reference is made to the memorandum dated 11 July 2024 requesting **ALL** District Directors to assist with collection of Vetting forms from their respective districts in connection with the vetting of Educators and Public Service Staff.
2. Vetting forms were sent to all Special Schools including Public Ordinary Schools in the Districts for them to complete and send back to Head Office, Security Management,
3. It is noted that **ONLY** one district that has complied with this request.
4. In terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 13 of 2021, persons previously convicted of sexual offences against children and persons with mental disabilities are prohibited from working or being placed in circumstances where they have access to vulnerable persons.
5. The Department has a responsibility to report on a monthly basis to Department of Basic Education and Department of Justice on this matter.
6. All District Directors are hereby requested to submit by 16 Aug 2024 all staff within special schools vetting forms (both educators and non-teaching staff).
7. You are further requested to submit monthly by the 7th of each month fully completed vetting forms for all staff in schools to Security Management in Head Office for attention Mr. Siyabulela Bunguza or Mr L Matshoba.
8. District Directors must please ensure that all principals in schools comply to the above-mentioned Act accordingly.

Yours in quality basic education


MS/S. MAASDORP
HEAD OF DEPARTMENT(A)

21/08/2024
DATE