



OFFICE OF THE DIRECTOR: HUMAN RESOURCE DEVELOPMENT

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MEMORANDUM

**TO : ALL DDGS
ALL CHIEF DIRECTORS
ALL DISTRICT DIRECTORS
ALL LABOUR UNIONS
ALL OFFICE BASED EDUCATORS AND EMPLOYEES
ALL SCHOOL BASED EDUCATORS**

FROM : ACTING DIRECTOR – HRD

**SUBJECT : UPDATE ON PAYMENT OF PAY PROGRESSION FOR 2023/24
TO QUALIFYING OFFICE AND SCHOOL BASED
EDUCATORS AND PUBLIC SERVICE EMPLOYEES' SL 2-12**

DATE : 28 AUGUST 2024

1. This communicate serves to provide update on the implementation of 1.5 % Pay Progression for 2023/24 Performance Cycle.
2. Performance for School Based Educators is assessed through Quality Management System (QMS), whilst Office Based Educators and Public Service Employees are assessed through PMDS.
3. Capturing of submitted Annual Assessment scores for all Employees (Non-SMS) and Educators was finalised and costed in July 2024.
4. SCCs registrations for programmatic payment of 1.5 % Pay Progression to Qualifying Educators, Fulltime Shortwards, Office Based Educators and Employees, including Non-Teaching Staff based in schools has been finalised and will be included on the Persal Run of the 04 September 2024. Monies will reflect on the 9 September 2024.
5. Yours in education services



N MATIKA
ACTING DIRECTOR- HRD