



---

**OFFICE OF THE CHIEF DIRECTOR SUPPLY CHAIN MANAGEMENT**

Steve Vukile Tshwete Complex, Zone 6 Zwelitsha, 5608, Private Bag X0032, Bhisho, 5605 REPUBLIC OF SOUTH AFRICA:  
Enquiries: **Ms X. Shasha** Tel: 040 608 4314 . Fax :060 759 8521 . Email: [xoliswa.shasha@ecdoe.gov.za](mailto:xoliswa.shasha@ecdoe.gov.za)  
Website: [www.ecdoe.gov.za](http://www.ecdoe.gov.za)

---

**TO :** OFFICE OF THE MEC  
OFFICE OF THE SG  
ALL DDGs  
ALL CHIEF DIRECTORS  
ALL DIRECTORS AT H/O AND DISTRICTS  
ALL SCHOOL PRINCIPALS AND TEACHERS  
ALL GOVERNMENT EMPLOYEES

**FROM :** SCM PERFORMANCE

**SUBJECT :** REMINDER TO IMPLEMENTATION OF SECTION 8 PUBLIC  
ADMINISTRATION AND MANAGEMENT ACT, 2014 (ACT NO  
11 OF 2014)- PROHIBIT FROM CONDUCTING BUSINESS  
WITH AN ORGAN OF STATE

**DATE :** 16<sup>th</sup> AUGUST 2024

---

1. The above matter bears reference.
2. It has come to my attention that there are still employees who are linked to service providers, being directors or members of Service Providers. The Public Service Regulation 2016 states clearly that employees transacting with the state is an act of misconduct.
3. Attached hereto please find Section 8 of Public Administration and Management Act, 2014 which strengthens prohibition of government employees to transact with the state or be directors or members of a public or private company conducting a business with the state.
4. The Act is also stating that if an employee contravened the Act it is an offence, and the official is liable to a fine or imprisonment for a period of five (5) years or both. Such fine and imprisonment constitutes serious misconduct which may result in the termination of employment by the employer.
5. You are hereby again reminded to comply with the attached Act as to prevent to be on the wrong side of the law.
6. Please note that this is a serious offence which can lead to consequence as outline in paragraph 4 above.

  
\_\_\_\_\_  
**MH MARSE**

**CHIEF DIRECTOR:SCM**

16/08/2024  
\_\_\_\_\_  
**DATE**