



OFFICE OF THE HEAD OF DEPARTMENT

Steve Vukile Tshwete Complex, Zone 6 Zwelitsha, 5608, Private Bag X0032, Bhisho, 5605 REPUBLIC OF SOUTH AFRICA:
Enquiries: **Ms.S. Nieuwenhuys: 060 523 6605. Cell :082 699 5510. Email: sanet.nieuwenhuys@ecdoe.gov.za**
Website: www.eceducation.gov.za

INTERNAL MEMO

TO : ALL DISTRICT DIRECTORS
CC : CLUSTER CHIEF DIRECTORS
SGB'S
SCHOOL PRINCIPALS

FROM : DIRECTOR(A) FACILITY, SECURITY & KNOWLEDGE
MANAGEMENT

DATE : 28 NOVEMBER 2024

SUBJECT : COMPLIANCE WITH SECTION 45 (3) OF THE CRIMINAL LAW
(SEXUAL OFFENCES AND RELATED MATTERS) AMENDMENT
ACT, 2021

1. In terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 13 of 2021, persons previously convicted of sexual offences against children and persons with mental disabilities are prohibited from working or being placed in circumstances where they have access to vulnerable persons. Therefore, vetting of Educators and Non-teaching staff in schools **must** be done in compliance with the Criminal Law Amendment Act, 2021
2. The Department has a responsibility to report on a monthly basis to Department of Basic Education and Department of Justice on this matter
3. All District Directors are hereby requested to ensure the submission of all personnel (Educators and non-teaching staff in schools) NRSO forms, fingerprints and copy of ID and submit to Head Office, Security Management Unit by 31 January 2025. For attention Mr. Siyabulela Bunguza or Mr L Matshoba.
4. All schools are requested to complete and submit NRSO Forms 7 and 8 (as attached) and send back to Head Office, Security Management.
5. District Directors must please ensure that all principals in schools comply to the above-mentioned Act accordingly.

Yours in quality basic education


MS S. NIEUWENHUYS
DIRECTOR(A) FACILITY, SECURITY & KNOWLEDGE MANAGEMENT

28 November 2024
DATE

COMPLIANCE WITH SECTION 45 (3) OF CRIMINAL LAW – NOV 24