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How to approach the principal with a new innovative, revolutionary idea for the school

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# TEACHERS: DON'T LOSE YOUR CLASS #14

## How to approach the principal with a new innovative, revolutionary idea for the school

As a teacher, having an innovative and revolutionary idea to enhance the educational experience at your school can be both exciting and nerve-wracking. Introducing a new idea may require careful planning, persuasion, and collaboration with school leadership. In this essay, we will explore how teachers can effectively approach the principal with a groundbreaking idea to benefit the school community.

**Research and Preparation:** Before approaching the principal, conduct thorough research to support your idea. Gather data, examples, and evidence from reputable sources that demonstrate the potential benefits of your proposal. Prepare a well-structured plan that outlines the concept, implementation strategy, and expected outcomes.



**Align with School Goals:** Ensure that your innovative idea aligns with the school's mission, vision, and goals. Highlight how your proposal complements the school's strategic plan and contributes to overall academic excellence and student development.

**Seek an Appropriate Time:** Timing is crucial when presenting your idea to the principal. Choose a time when the principal is approachable and available to discuss new initiatives. Avoid times of high stress or when significant decisions are being made.

**Be Confident and Passionate:** Approach the principal with confidence and enthusiasm. Clearly articulate your idea and the potential impact it can have on students, teachers, and the school community. Passionate advocacy for your proposal can be contagious and inspiring.

**Address Potential Concerns:** Anticipate potential challenges or concerns the principal may have about your idea. Be prepared to address these issues thoughtfully and provide solutions to mitigate any perceived risks.

**Emphasize Collaboration:** Demonstrate that your innovative idea involves collaboration with other teachers, staff, and stakeholders. Emphasize the power of teamwork and how the idea can foster a positive school culture of shared responsibility and ownership.

**Emphasize Professional Development:** Highlight the importance of professional development for teachers to effectively implement the innovative idea. Showcase how training and support will be provided to ensure successful execution.

**Showcase Student Benefits:** Illustrate how the proposed idea will positively impact students' academic performance, personal growth, and overall learning experience. The principal will be more inclined to support initiatives that prioritize student well-being and success.

**Address Resource Allocation:** Acknowledge any financial or resource implications associated with your idea. Be prepared to discuss potential funding sources or creative ways to optimize existing resources.

**Be Open to Feedback:** Approaching the principal with a new idea involves an open-minded and receptive approach. Be willing to listen to feedback and consider any suggestions or modifications the principal may propose.

**Conclusion:** As a teacher, presenting a new innovative and revolutionary idea to the principal requires careful preparation, passion, and collaboration. By conducting thorough research, aligning with school goals, and addressing potential concerns, teachers can confidently advocate for their proposals. Emphasizing collaboration, professional development, student benefits, and resource allocation further strengthens the case for implementing the idea. By approaching the principal with enthusiasm and an open mind, teachers have the potential to make a positive impact on the school community and inspire transformative change in education.

Overall, fostering an environment of innovation and creativity in schools relies on the dedication and ingenuity of teachers. Approaching the principal with a well-prepared and compelling idea presents an opportunity to make a meaningful contribution to the school's growth and success.

# CIRCULARS

## CIRCULARS

[www.eccurriculum.co.za/Circulars.htm](http://www.eccurriculum.co.za/Circulars.htm)

Available at <https://www.eccurriculum.co.za/Circulars.htm>:

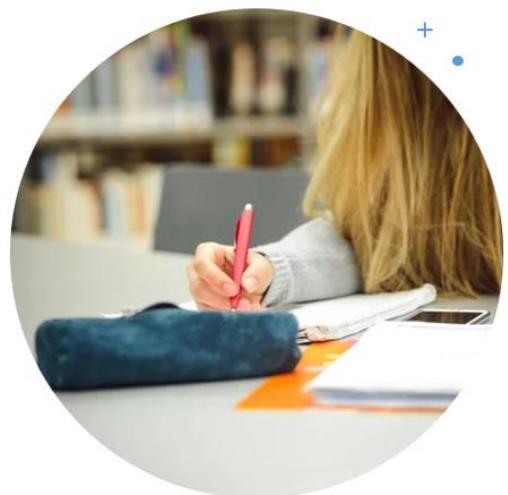
- Memo: Invitation to **all** principals - Visit by the Director-General, Mr. M. Mveli regarding the Reading Strategy in the Eastern Cape
  - Improve Reading to Improve Learning Campaign Grades 1 - 9 + Form
- GEPF: Eastern Cape list of unclaimed benefits + Other provinces
- Memo: Rescheduling dates - Men & Women Health Conferences

## STUDY MATERIAL FOR LEARNERS

Please share

### STUDY MATERIAL FOR LEARNERS

- Examination Question Papers  
[www.ecexams.co.za](http://www.ecexams.co.za)
- Guidelines, worksheets, notes, videos, etc.  
[www.eccurriculum.co.za](http://www.eccurriculum.co.za)



# VIRTUAL TRAINING – COURTESY OF SAOU



Register here: <https://bit.ly/SAOUwebinars>

- **7 August 2023**
  - Intersen: Meer take, minder tyd - wenke om dit te laat werk
- **8 August 2023**
  - School Management: Protests in front of the school gates? What to do?  
Skoolbestuur: Protesoptrede voor die skoolhekke? Hoe nou gemaak?
- **14 August 2023**
  - Intersen: Facing the challenges of teaching English as a second language head on
- **15 August 2023**
  - How do you break down perceptions of women in promotion positions?  
Hoe breek jy persepsies af t.o.v. vroue in bevorderingsposte?
- **16 August 2023**
  - Leadership development and mentorship | Leierskapontwikkeling en mentorskap

## EXAMS: QUESTION PAPERS & MEMOS

**NO. 1  
EXAMINATIONS WEBSITE  
FREE QUESTION PAPERS & MEMOS**

**[www.ecexams.co.za](http://www.ecexams.co.za)**

# VACANT POSTS



## GONUBIE PRIMARY SCHOOL

An opportunity exists for an innovative educator  
to join our Staff at Gonubie Primary School (East London)

in January 2024

**SGB PL1**  
**Foundation Phase**

### REQUIREMENTS / RECOMMENDATIONS

- \*Applicable Tertiary qualifications
- \*Professional Teaching Diploma
- \*SACE-Registration
- \*Police Clearance certificate
- \*PDP recommended
- \* Must be able to teach all Foundation Phase subjects :English/FAL (Afrikaans or IsiXhosa) /Maths/Life Skills
- \* Computer literate
- \*Extra-mural commitment compulsory – **Hockey / Netball** coaching a recommendation

### Competitive remuneration package

Only short-listed candidates will be contacted.

The SGB reserve the right not to fill the position

Email / hand in CV with proof of qualifications and covering letter to

[secretary@gonubieprimary.co.za](mailto:secretary@gonubieprimary.co.za)

24 Main Road, Gonubie

**Closing date 22 August 2023 @12:00**



## GONUBIE PRIMARY SCHOOL

An opportunity exists for an innovative educator  
to join the Staff of Gonubie Primary School (East London)  
in January 2024

**SGB PL1**  
**Intermediate Phase**

### REQUIREMENTS / RECOMMENDATIONS

- \*Applicable Tertiary qualifications
- \*Professional Teaching Diploma
  - \*SACE-Registration
- \*Police Clearance certificate
  - \* PDP recommended
  - \* Computer Literate
- \* **Afrikaans/isiXhosa FAL and Mathematics** a recommendation
- \*Extra-mural commitment compulsory - **Hockey/Netball** a recommendation

### **Competitive remuneration package**

Only short-listed candidates will be contacted  
The SGB reserve the right not to fill the position

Email / hand in **CV with proof of qualifications and covering letter** to  
[secretary@gonubieprimary.co.za](mailto:secretary@gonubieprimary.co.za) /

24 Main Road, Gonubie

**Closing date 22 August 2023 @12:00**



# CLARENDON PARK PRIMARY SCHOOL

The following Governing Body post will exist for a suitably qualified and experienced candidate from 1 January 2024:

## MUSIC EDUCATOR

**Applicants must be competent in Clarinet, Saxophone and Recorder tuition, and must have experience in conducting an ensemble. The ability to provide piano tuition would be advantageous.**

**Should you wish to apply**, please submit your CV (including certified copies of qualifications, SACE registration certificate and 3 contactable references) via the school office or email **[clarendon@clarendonpark.co.za](mailto:clarendon@clarendonpark.co.za)** (email only for out of area applicants) by Monday, 14 August 2023.

The school reserves the right not to fill this post. Applicants who have not been contacted by 18 August 2023, should assume that they have been unsuccessful.

COMMITTED TO PROVIDING A QUALITY EDUCATION



# CLARENDON PARK PRIMARY SCHOOL

The following Governing Body post will exist for a suitably qualified and experienced candidate from 1 January 2024:

## BURSAR

### Essential requirements for the position:

- ▶ *Fully proficient in Pastel Partner;*
- ▶ *Computer literate, with a high degree of proficiency in Excel and Word;*
- ▶ *A minimum of 5 years of experience in Debt Management;*
- ▶ *A relevant qualification in Financial Administration.*

**Should you wish to apply**, please submit your CV (including certified copies of qualifications and 3 contactable references) via the school office or email **clarendon@clarendonpark.co.za** (email only for out of area applicants) by Monday, 14 August 2023.

The school reserves the right not to fill this post. Applicants who have not been contacted by 18 August 2023, should assume that they have been unsuccessful.

COMMITTED TO PROVIDING A QUALITY EDUCATION



**BESIGHEIDSTUDIES GR. 10 – 12**  
**EBW GR. 8 + 9**  
**DEPARTEMENTELE POS**

Aanvangsdatum: 1 September 2023  
Sluitingsdatum vir aansoeke: 7 Augustus 2023 om 12:00

Aansoekers moet:

- 'n Talent en passie hê om hoërskoolleerders te onderrig
- 'n Toepaslike akademiese- en onderwyskwalifikasie hê
- Gewillig wees en die vermoë hê om aan ons buitemuurse program deel te neem
- 'n SARO registrasie hê

**Stuur aansoek en volledige CV na:**

Die Skoolhoof  
Hoërskool Despatch  
Posbus 8  
DESPATCH  
6220

Tel: 041 – 9335104

Faks: 041 – 9332890

E-pos: [skoolhoof@hsdespatch.co.za](mailto:skoolhoof@hsdespatch.co.za)

Let wel: Indien daar geen onderhoudsuitnodiging binne 10 dae na sluiting van die pos ontvang is nie, beteken dit dat u aansoek onsuksesvol was.



# Sundays River Primary



## TEMPORARY INTERMEDIATE PHASE SGB POST



Qualified teacher / 3<sup>rd</sup>, 4<sup>th</sup> year student  
Afrikaans/ English  
SACE registered  
Sport

**P O BOX 29  
SUNLAND  
6115**



**Send CV to:**

**[sunriver@xsinet.co.za](mailto:sunriver@xsinet.co.za)**

**Before or on 4 August 2023**



East London Tel: 043 748 6094

Merrifield invites applications for the following **College positions:**

- \* **Physical Sciences Teacher**
- \* **Mathematics Teacher**
- \* **Mathematical Literacy Teacher**

**Starting date: Term 1 2024**

Please send a full C.V. plus the names of three contactable referees to the College Head by email.

Email: [headmaster@mpsc.co.za](mailto:headmaster@mpsc.co.za)

**Closing date for applications:  
Friday 4 August 2023**

*Only short-listed applicants will be contacted.  
We reserve the right not to fill these positions and  
in line with POPIA (Protection of Personal  
Information Act) will attempt to ensure the confidentiality  
of all applications for this role. All reasonable measures  
will be in place to protect personal information, but will  
be used in the recruitment, selection and reporting process.  
By submitting your application for a position, you  
recognise and accept this disclaimer.*



[www.merrifieldschool.co.za](http://www.merrifieldschool.co.za)

**Innovation · Diversity · Excellence**





# VACANT SGB POST: CHARLO PRIMARY SCHOOL

CLOSING DATE: 17 AUGUST 2023  
STARTING DATE: 1 SEPTEMBER 2023

## FOUNDATION PHASE TEACHER

- English Home Language/ Afrikaans FAL
- CAPS trained
- Teaching experience will be to your advantage
- SACE registered
- Computer literate
- Coaching experience will be to your advantage

### APPLICATIONS:

Send complete letter with CV to  
The Principal  
Miles Road  
Charlo  
Port Elizabeth



**No e-mail applications will be accepted**

**The school reserves the right not to proceed with the filling of the post.  
An application will not entitle the applicant to an interview.**

**Only successful candidates will be notified telephonically to arrange an interview.**

Charlo Primary School, in line with POPIA (Protection of Personal Information Act), will endeavour to protect the confidentiality of all applications for this position. All reasonable measures will be taken to protect personal information of applicants. Take note that the information will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.

Stedin Independent School  
Reg # 2015/333944/08  
EMIS #  
Stedin College: 200101049  
Stedin Primary: 200101050



Stedin Independent School NPC  
Erf 14608 Walmer  
1 Victoria Drive  
Walmer  
Port Elizabeth  
6065

### VACANCY 2024

Applications are invited from suitably qualified and experienced educators who have the required qualities, competence, skills and vision to be part of the development of a newly founded school. Stedin College will be adding Grade 10 classes in 2024 and Grade 10 classes in 2025. The first Grade 12 class will be added in 2026.

The Board of Directors seeks to appoint:

- English – SNR & FET
- Mathematics – FET
- Physical Science – FET
- Life Science – FET
- Tourism & EMS - FET
- Computer Studies – Intermediate
- Foundation Phase

Medium of instruction: English Home Language

#### Applicants should:

- Be competent in English.
- Have certified copies of:
  - Bachelor's Degree
  - PGCE (Where necessary)
  - SACE Certificate
  - ID Document
  - Police Clearance
  - Driver's Licence
- Have prior teaching experience which will be to your advantage.
- Be a passionate and dedicated teacher.
- Be willing to make a meaningful contribution to the growth & development of the learners & the school.
- Reside in Nelson Mandela Bay (Gqeberha / Port Elizabeth)
- Strong work ethic
- State other teaching subjects
- Have excellent administration & communication skills.
- Have knowledge of SA-SAMS
- Be Computer literate & able to use technology effectively.
- Have flexibility to adapt to the changing needs of the school.
- Have own reliable motor vehicle (PDP advantageous)

Applications, accompanied by a comprehensive CV with at least three contactable references to be hand delivered or sent via email to [admin@stedin.co.za](mailto:admin@stedin.co.za) no later than 31 August 2023.

*Stedin College and Primary School reserves the right not to make an appointment. An application will not entitle the applicant to an interview or appointment, as only short-listed candidates will be interviewed. Applicants are advised that if they have not been contacted after the closing date, it must be assumed that their application has been unsuccessful.*

YOURS IN EDUCATION  
SINCE 1986



Postal & Physical address: **Stedin College** - 1 Victoria Drive, Port Elizabeth, Gqeberha, 6070  
T 041 205 0929 | E [marketing@stedin.co.za](mailto:marketing@stedin.co.za) | W [www.stedin.co.za](http://www.stedin.co.za)

# CVs

(CVs received since the previous edition. See the list below. Text is unedited as received.)

NAME	SURNAME	QUALIFICATIONS	PHASE	SUBJECTS	AREA
Siphokazi	Dladlama	PGCE Business Studies and Computer Applications Technology  ND Office Management and Technology	Senior, FET / VOO	Business Studies. & CAT	East London, Ngcobco, Umtata, Qumbu, Tsolo, Dutywa, Gcuwa, Centane, Libode, Port St John's
Akhanyile	Mvunyiswa	BEd (FET)	Senior, FET / VOO	Accounting, Economics, EMS and Life Orientation	Anywhere around the Eastern Cape Province
Zintle	Kopolo	National diploma in Adult basic education and training	Intermediate / Intermediêr, Senior	Isixhosa, Social sciences, Life skills, NS	Senqu Sakhisizwe Intsika yethemba Joe gqabi

## AVAILABLE TEACHERS: ONLINE CVs



202 online CVs are available at <https://bit.ly/CVdata>

## RE-APPOINTMENT OF PREVIOUSLY RESIGNED EDUCATORS

Kindly take note of HRM Circular 4 of 2023: Re-appointment of previously resigned educators and those who had retired prematurely. It is available at <https://www.eccurriculum.co.za/Circulars.htm>



# ANNUAL TEACHING PLANS 2023 - 2024

[www.eccurriculum.co.za/ATPs2023-2024.htm](http://www.eccurriculum.co.za/ATPs2023-2024.htm)

<https://www.eccurriculum.co.za/ATPs2023-2024.htm>

## CURRICULUM SUPPORT



**TEACHING &  
LEARNING  
MATERIAL**

- All grades and subjects
- Foundation Phase Library
- Digital Textbooks
- <https://www.eccurriculum.co.za>

## DEADLINE FOR SUBMISSIONS

This weekly newsletter is a **free** service to schools. Please distribute it electronically to all your colleagues. Schools are invited to advertise their **vacancies** here and teachers looking for posts are welcome to submit their **resumes** online. (See the link at the top of the page.)

The deadline for contributions: **Thursdays at 13:00.**

Hoor hier-nuusbrief | newsletter: <http://bit.ly/hoorhier>

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# HOOR HIER SERVICES



**FREE**  
FOR LEARNERS,  
TEACHERS AND  
PARENTS

- **Examination Resources**  
[www.ecexams.co.za](http://www.ecexams.co.za)
- **Teaching and Learning Resources**  
[www.eccurriculum.co.za](http://www.eccurriculum.co.za)
- **Weekly Newsletter: Hoor hier**  
<http://bit.ly/hoorhier>

Enquiries: Drik Greeff – 0837638327 or [drik.greeff@gmail.com](mailto:drik.greeff@gmail.com)

“  
**To handle yourself,  
use your head; to  
handle others, use  
your heart.**

-ELEANOR ROOSEVELT

qualtrics.<sup>SM</sup>

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